



**“The virus does not move,  
people move it. We stop  
moving, the virus dies”**



REPUBLIC OF KENYA



## NATIONAL DEFENCE UNIVERSITY - KENYA

### DECLARATION OF VACANCY

Pursuant to the provisions of Section 35 (1)(a)(i) and Section 24 (4) of the Universities Act, 2012 (Revised 2020), the National Defence University-Kenya invites applications from suitably qualified persons to be considered for appointment to the position of University Librarian.

<b>JOB DESCRIPTION :</b>	UNIVERSITY LIBRARIAN
<b>Basic Salary :</b>	Competitive package as advised by SRC
<b>House Allowance :</b>	As provided by the University
<b>Medical Cover &amp; Other Allowances :</b>	As provided by the University
<b>Terms of Service :</b>	Three (3) years contract (Renewable) subject to satisfactory performance.

#### Qualification Requirements

- For appointment to this position, a candidate must have:
  - A PhD degree in Library and Information Sciences or equivalent qualification from a recognised institution with ten (10) years of experience;
  - A minimum of three (3) articles in peer reviewed journals or chapters in a book(s);
  - Membership to a relevant professional society/association; and
  - Must have presented papers in conferences/workshops.

#### Core Competencies

- The following skills and competencies are a requirement for this position:
  - Proven communication skills, attention to detail and proficient managerial skills;
  - Ability to work with relevant library and information systems;
  - Ability to think strategically, manage multiple and complex tasks and broker consensus at various levels;
  - Ability to work independently and collaboratively with various constituencies as a team player;
  - Resourcefulness and innovativeness in mobilizing resources and sourcing information for the library in various forms;
  - Responsive, client-centered and pro-active to the core business of the University.

#### Duties and Responsibilities

- The University Librarian shall be the head of all library services in the University and shall be appointed by the University Council on the recommendation of the Appointments Board on terms and conditions that the University Council may determine. Shall be responsible to the Vice Chancellor through the Deputy Vice Chancellor Academic Affairs and Research (DVC AA&R). In general, the University Librarian shall be responsible for the development, control, management and coordination of library and information services of the University and its colleges.
- The University Librarian shall have the following functions:
  - Plan for and implement, in liaison with relevant departments of the University, the various projects and programmes of the Library.
  - Oversee the development, implementation and evaluation of the Library's short and long term plans, programmes, and services in support of the University mission and strategic goals;
  - Oversee the development, implementation and evaluation of the Library's short and long term plans, programmes, and services in support of the University mission and strategic goals;
  - Initiate and oversee the development, interpretation, communication and implementation of library policies and procedures;
  - Oversee the management of library resources, including developing plans for the allocation of resources in consultation with the DVC Academic Affairs and Research and Vice-Chancellor;
  - Ensuring development of human resource in library services through staff performance appraisal, assisting in staff recruitment and selection as well as recommending promotion and training of library staff;
  - Coordinating library services with faculties, institutions, colleges and schools;
  - Attending management, senate and other University meetings;
  - Overseeing resource mobilization and coordinating linkages in support of library services;
  - Attending and participating in professional meetings;
  - Utilization of modern information technology to facilitate acquisition, provision and preservation of information resources and services;
  - Ensuring conducive environment for study and research;
  - Preparing and submitting periodic reports to DVC AA&R.
  - Undertake any other related duties necessary for provision of efficient and effective library and information services in the University.
- Candidate will be required to present originals of the following documents during the interviews:
  - National Identity Card;
  - Academic and professional certificates and transcripts;
  - Any other supporting documents and testimonials;
  - Recommendations from relevant professional bodies;
  - Clearances from the following bodies:
    - (1) Kenya Revenue Authority;
    - (2) Ethics and Anti-Corruption Commission;
    - (3) Higher Education Loans Board;
    - (4) Any of the Registered Credit Reference Bureaus;
    - (5) Directorate of Criminal Investigations (Police Clearance Certificate).
  - Recommendations from at least three (3) referees should be submitted separately to the address provided below.

#### MODE OF APPLICATION

- Candidates may submit manual (hard copy) or electronic (online) applications;
- All applications should be submitted together with detailed Curriculum Vitae, a copy of ID/Passport, copies of academic certificates, testimonials and any other relevant supporting documents;
- Scanned copies of the stated documents must accompany the online application;
- The Curriculum Vitae should include information on academic qualifications, professional experience, leadership and management roles, publications, awards, scholarships, funding, membership to professional association(s), linkages and community service, email address and telephone contacts;
- Manual applications should be submitted in a sealed envelope clearly marked:

**“Application for the position of University Librarian National Defence University-Kenya” and delivered to:**

**THE SECRETARY UNIVERSITY COUNCIL  
National Defence University-Kenya  
P.O. Box 370-20112  
LANET, NAKURU**

Online applications may be submitted via email to: [ndu-kenya@mod.go.ke](mailto:ndu-kenya@mod.go.ke)

All applications should reach the National Defence University-Kenya on or before **06<sup>th</sup> March 2022** latest **5.00 p.m. (East African Time)**.

**WARNING.** Application for employment in National Defence University-Kenya is **FREE TO ALL** eligible candidates. Bribery and other acts of corruption are against the law and anyone suspected of being culpable of such, will be arrested and prosecuted in a court of law.



## Critical Infrastructure to turn Kisumu into business hub in Great Lakes Region in place



Kenya defence Forces Engineers constructing MVUhuru II vessel

BY **CHRIS MAHANDARA** (KNA)

The government has laid the necessary infrastructure to operationalize and reposition the moribund Kisumu Port as a business hub for the Great Lakes Region.

Government Spokesman Col (Rtd) Cyrus Oguna said, the port which remained dilapidated for nearly three decades has been linked to the port of Mombasa through world class road infrastructure and the revamped Nakuru-Kisumu Meter Gauge Railway line (MGR).

Goods ferried through the Standard Gauge Railway (SGR) from Mombasa to Naivasha, he added will be transported to Kisumu port through the revamped MGR line for onward shipment to various destinations through Lake Victoria.

The expansion of Rironi-Mau Summit road and construction of Ahero, Kericho and Mamboleo interchanges, he added, were meant to facilitate seamless flow of goods from Mombasa to the western part of the country for shipment through the port to neighbouring countries.

This, he said, was set to increase trade volumes for the upgraded port as more businessmen preferred Kisumu as the route of choice to ship their goods to Uganda, Tanzania and other East African countries.

The Government Spokesperson noted that Kisumu was a preferred route given its proximity to Uganda and Tanzania through Lake Victoria reducing the number of hours taken to transport goods from Mombasa to the various destinations in the two countries.

“The distance from Mombasa to Dar-es-Salam and



Kenya Railways Kisumu Operations Manager Michael Disi addressing the media at the port

Mombasa to Bukoba is far compared to Mombasa to Kisumu. Therefore any businessman who is quick thinking would want to get to a route that is much shorter in terms of turnaround time,” he said.

Speaking during a tour of the facility, Oguna said the government was doing everything possible to maintain that advantage and scale up business at the port. “This will not only boost trade but create job opportunities directly and indirectly to benefit thousands of youths in the area.”

Kisumu Port General Manager Captain William Ruto said, the facility which was re-opened in 2018 has witnessed tremendous growth with cargo handling up from 3, 000 tonnes in 2019 to 54,000 tonnes in 2021.

Fuel from the Kenya Pipeline depot, he said, was the dominant product shipped by MV Uhuru I from the port to Uganda with more companies showing interest in the business.

Infra Energy Limited from Uganda, he said, is the latest entrant in the fuel shipping business with potential of evacuating 3, 000 to 4, 000 tonnes per voyage.