



National Defence University-Kenya

NATIONAL DEFENCE UNIVERSITY - KENYA
P.O BOX 3812 – 20100 NAKURU. KENYA. TELEPHONE: TEL: +254 773 544 585
OFFICE OF THE DEPUTY VICE CHANCELLOR (ACADEMIC AFFAIRS)

INTERNAL ADVERTISEMENT

National Defence University of Kenya (NDU – K) is a public university which aspires to be a university of global excellence in Training, Research and Innovation for Development. In line with her vision and strategic direction, the University seeks to appoint on promotion suitable candidates for the positions of Senior Lecturer, Associate Professor and University Librarian. The applicants must meet all the requirements as listed.

SENIOR LECTURER, NDU GRADE 5 (4 Positions)

Requirements:

All applicants must;

- (i) An earned PhD or equivalent degree qualification (or a Master's degree qualification in special cases) in the relevant area from recognized and accredited university;
- (ii) At least three (3) years teaching / research experience at the university level as a lecturer/Research Fellow or six (6) years research / industry experience;
- (iii) A minimum of thirty-two (32) publication points as a Lecturer or equivalent of which twenty-four (24) should be from refereed scholarly journals;
- (iv) Supervised at least three (3) postgraduate students to completion as a Lecturer/Research Fellow;
- (v) Be registered or registrable with the relevant professional body (where applicable);
- (vi) Proficiency in Computer Applications; and
- (vii) Demonstrated merit and ability as reflected in work performance and results

ASSOCIATE PROFESSOR, NDU GRADE 4 (4 Positions)

Requirements:

All applicants must;

- (i) Be a holder of an earned PhD or equivalent degree qualification in the relevant area from a recognized and accredited university;
- (ii) At least three (3) years teaching / research experience at the university level as a Senior lecturer / Senior Research Fellow / Senior Researcher/ Industry Experience or equivalent;
- (iii) A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent of which thirty-two (32) should be from refereed scholarly journals;
- (iv) Supervised at least four (4) postgraduate students to completion, including one doctoral student as a Senior Lecturer / Senior Research Fellow;
- (v) Attracted research or development funds as a Senior Lecturer / Senior Research Fellow;
- (vi) Be registered with the relevant professional body (where applicable);
- (vii) Proficiency in Computer Applications; and
- (viii) Demonstrated merit and ability as reflected in work performance and results.

UNIVERSITY LIBRARIAN, LIBRARY SERVICES, NDU GRADE 4 (1 Position)

Requirements:

All applicants must;

- (i) Cumulative service period of fifteen (15) years' relevant experience, five (5) of which should be at Deputy Director, Library Services or in a comparable position;
- (ii) Bachelor's Degree in Library Studies, Library Science, Information Science or equivalent qualification from a recognized and accredited institution;
- (iii) Master's Degree in Library Studies, Library Science, Information Science or equivalent qualification from a recognized and accredited institution;
- (iv) An earned PhD degree or equivalent degree qualification from a recognized and accredited institution;
- (v) Certificate in Leadership course lasting not less than four (4) weeks from a recognized and accredited institution;
- (vi) Registered with relevant professional body (where applicable);
- (vii) Proficiency in computer applications; and
- (viii) Demonstrated a clear understanding of national development policies, goals and objectives and ability to integrate them in library functions.

In addition, applicants should be actively affiliated (where applicable) to an appropriate professional body as well as be in good standing with such professional bodies.

How to Apply

Applicants should:

- (i) Submit letter of application, copies of certificates, copy of the latest performance appraisal form, testimonials and updated curriculum vitae to include full details of education and professional qualifications, experience, present salary, names and addresses of the referees, one of whom must be from the present employment.
- (ii) Indicate clearly the position and reference on the application letter and on the envelope which should be addressed to:

The Deputy Vice Chancellor (Finance and Administration)

National Defence University – Kenya

P.O BOX 3812 – 20100 NAKURU. KENYA

(iii) A soft copy of the same in pdf format should also be sent to **recruit-internal@ndu.ac.ke**

(iv) All applicants (both soft and hard copy) should be received on or before **14 April 2026**

Applicants from marginalized areas and Persons Living with Disabilities are encouraged to apply.

NDU – K is an equal opportunity employer.

Only short-listed candidates will be contacted.

NB: This is an internal advertisement and **ONLY** Staff currently serving the University and who meet all the listed requirements are eligible to apply.

